




ANAND PRAKASH. (D.Phil)

Department of Psychology

Title	Prof.	Anand	Prakash	Photograph
Designation	PROFESSOR and Head			
Department	Psychology			
Address (Campus)	Department of Psychology, Arts Faculty Extension building, University of Delhi, Delhi-110007			
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Education				
Subject	Institution	Year	Details	
D.Phil	University of Allahabad	1983	Thesis topic: Study of Organizational Socialization of Industrial Workers	
M.A.	University of Gorakhpur	1977	Subjects: Psychology	
B.A.	University of Gorakhpur	1975	Subjects: Psychology, Philosophy, Ancient History	
Career Profile				
Organization / Institution	Designation	Duration	Role	
St, Andrews College, Gorakhpur	Lecturer	1977 to 1978	Teaching	
University of Allahabad	Research Associate	1978 to 1982	Teaching and research	
University of Allahabad	Lecturer	1982 to 1983	Teaching and research	
Banaras Hindu University	Lecturer	1983 to 1988 1988 to 1997	Teaching and research	
University of Delhi (South Campus)	Reader In App. Psy.	1997 to 1999	Teaching and Research	
University of Delhi (South campus)	Professor In App. Psy.		Teaching and Research	
University of Delhi (North Campus)	Professor		Teaching and Research	
		1999 to till date		
Research Interests / Specialization				

Organizational Behavior, Applied Social Psychology, Qualitative Research Methods, Organizational culture and Change Management. Social responsibility and Corporate ethics.

Teaching Experience (Subjects/Courses Taught)

More than Forty years (40) of Teaching Experience- Organizational Behavior, Psychology of Human Resources, and Qualitative Research Methodology, Applied social Psychology, Group Dynamics and Inter-group Relations

Honors & Awards

1. Young Scientist Award- Indian Science Congress-1987
2. Career Award- University Grants Commission-1993
3. Convener, National Academy of Psychology- 1996 to 2000
4. Treasurer, National academy of psychology-1990 to 1996
5. President, National Academy of Psychology, (India) 2009-2010
6. Fulbright Scholar- Fulbright Nehru Administrative Educational Seminar-2014

Publications (LAST FIVE YEARS)

- Charishma Suffocating Creativity (Risabh Rai and Anand Prakash, (2016), *Journal of Leadership Studies*, Volume 10, Issue 1.
- Role of Empowering Leadership in Absorptive Capacity Through outcome Interdependence: A Cultural Perspective, Paper Presented in the International Association of Cross Cultural Psychology-2019
- How Do Servant Leadership Ignite Absorptive Capacity? The Role of Epistemic) Paper Presented in International
- Motivation and Organizational Support. *Journal of Work and Organizational Psychology*, 12, (2016) 123-134, Elsevier. (With Risabh Rai) Psychology, 2018.
- Emotions As Vehicle of Organizational Change: Learning from Indian Narrative: In *Organizational Studies in India*, R.C. Tripathi and Dwivedi, Rohit, (edi) (2016) Orient Blackswan, Pvt Ltd.

Public Service / University Service / Consulting Activity

1. Warden-Jubilee Hall -1993 to 1997,
2. Provost- P.G. Men's' Hostel 1997 to 1999
3. Teacher-in-charge- Applied Psychology Unit (UDSC)-1989 to 1991;
4. Teacher-in-Charge Applied Psychology unit (UDSC) 1994 to 1996
5. Head, Department of Psychology, University of Delhi, Since Dec 2008 to Jan 2012.
6. Dean, International Relations (Social Sciences & Humanities), Delhi University since Feb 2011 to 2017.
7. Member, GB (SSCBS) Shaheed Sukhdev College of Business Studies (2009-2013), University of Delhi, Delhi, Also served as Acting Chairman from 2012 to 2013.
8. Member, GB, Gargi College for Women, University of Delhi, 2010 to 2011, also served as Acting Chairman from 2011 to 2012.
9. Member, GB, Sri Ram College of Commerce, University of Delhi, from Jan 2013 till date.
10. Member, GB, PG DAV College, University of Delhi since April, 2013
11. Member, GB, University Guest House, University of Delhi, Delhi since 2009 till 2017
12. Member of Task Force, Four Year Undergraduate Program, University of Delhi, Delhi
13. Member, Empowered Committee, FYUP, University of Delhi, Delhi
14. Convener, Foundation Course on Philosophy, Psychology, Communication and Life, FYUP Component.
15. Chairman, Gwayer, Hall, University of Delhi, Delhi 2013-2015
16. Chairman, International Guest House, University of Delhi, Delhi since 2016 March till date
17. Member, G.B. University Guest House, University of Delhi since 2009 till 2018
18. Member, Departmental Research Committee, Department of Germanic and Romance Studies, University of Delhi since 2010 till 2014
19. Member, G.B. Campus of Open Learning , University of Delhi, since 2014 till date
20. Member, Faculty of Education, CIE, University of Delhi, Delhi since 2010.
21. Chairman, Rajiv Gandhi Hostel for Women, University of Delhi, since April 2014 till date
22. University Representative on the GB of Ramjas College, University of Delhi, since March 2014-2016

Professional Societies Memberships

1. **National Academy of Psychology (NAOP-India), Treasurer, 1993-1996, Secretary General-(1998-2002),**
2. **President, NAOP- India, 2008-10**
3. **Indian Science Congress, Mentor**
4. **UP Psychological Association**

Projects (Major Grants / Collaborations)
<ol style="list-style-type: none"> 1. Development of Culturally Appropriate Personality Assessment Tool- ICSSR (Under Progress) 2. Technology Change and Human Values- UGC (Under Career Award Scheme); 3. Contributions of ICSSR in Growth of psychology in India (With Professor J.B.P. Sinha)- 4. Qualitative Research Methods in India, (ICSSR-New Delhi) 5. Toward Corporate- Citizen Partnership with Prof. R.C. Tripathi and Dwivedi, R.-2007)
Other Details
<ol style="list-style-type: none"> 1. Supervised 30 PhD students for their degrees 2. Supervised 05 (Five) M.Phil. b students for the Dissertation work 3. One student is working at present for the PhD Degree.
Supervised Research in The area of Organizational Socialization, Cultural Change and value orientation, Meaning of Work, Well being and Success, Change management and People Issues Using both Qualitative and Quantitative Methods.

Anand Prakash